

## Environmental Abatement Council of Canada Code of Ethics

The Environmental Abatement Council of Canada (EACC) requires that all members, including volunteers and those otherwise engaged with this Association, conduct themselves in a manner to uphold the principles of this Code of Ethics.

- 1. EACC members shall commit to advancing the Environmental Abatement Industry and this Association by exhibiting the "Members Supporting Members" principle and by promoting the virtues of volunteerism.
- 2. EACC members will ensure that worker safety remains a top priority at all workplaces. Health and safety programs shall guide work activities towards the protection and improvement of the health, safety and well-being of all persons.
- 3. EACC members shall conduct themselves in a manner to support, promote and apply the principles of human rights, equity, diversity of race, colour, ethnicity and culture, dignity and respect in the workplace to prevent discrimination and harassment.
- 4. EACC members will undertake appropriate sustainability programs for environmental conservation and for the protection and improvement of the environment.
- 5. EACC members shall act as good corporate citizens by upholding community safety, demonstrating equitable hiring and pay practices, and by dealing justly with employees, customers, suppliers, consultants, contractors and the general public.
- 6. EACC members shall govern themselves in accordance with business practices that are founded on trust, honour, respect, equity, in accordance with currently accepted professional standards and in a manner that is mutually beneficial to all parties involved.
- 7. EACC members shall avoid actions that are not compatible with the best interests of the Environmental Abatement Industry and this Association. EACC members shall: respect property; eliminate unethical practices when encountered; provide the best quality of work; always remain objective and avoid activities that may give rise to a conflict of interest or cause conduct to be compromised.
- 8. EACC members shall abide by recommended practices for standard contracting and bidding procedures, such as: maintaining the privacy of confidential personal, professional, and business information; awarding bids in compliance with criteria detailed in tender documents and working expeditiously to avoid delays.